

## Blackhawk Presbytery 2026 Terms of Call Report - Minister of Word and Sacrament

**Church Name and Location:** \_\_\_\_\_

Please report 2026 terms of call for your minister and return by January 15, 2026 or as soon as approved at the annual congregational meeting. Use one form for each minister on staff.

	2026 Presbytery Minimum (full time)	<b>Minister Name:</b>
<b>With Housing Allowance:</b>		
Effective Salary: (Cash Salary/Housing/Utilities)	\$46,226.00	
Medical (for pastor - to be paid in 2026)*:	\$12,712.00	
Medical (for pastor's spouse & family - to be paid in 2026)*:		(if needed)
Which Board of Pensions Plan are you using? Transitional ____ Congregational ____ (Mark one) Coverage is for: Pastor only ____; Pastor and spouse ____; Pastor and children ____ (Mark one)		
Pension, Death & Disability (10% of effective salary):	\$4,623.00	
SECA offset (7.65% of Effective Salary):	\$3,536.00	
Reimbursable: Professional Expenses:	\$3,000.00	
Reimbursable: Study Leave:	\$1,500.00	
Health Reimbursement (6% of effective salary):	\$2,774.00	
Other:		
<b>TOTAL:</b>	<b>\$74,371.00</b>	
<b>When Manse is Provided:</b>		
Cash Salary (1):	\$32,358.00	
Manse Value (2):	\$9,708.00	
Furnishing Allowance (3):	\$971.00	
Effective Salary (1+2+3):	\$43,037.00	
Utilities Paid by Church (4):	\$3,203.00	
Equivalent Salary (1+2+3+4)	\$46,240.00	
Medical (for pastor - to be paid in 2026)*:	\$11,835.00	
Medical (for pastor's spouse & family - to be paid in 2026)*:		(if needed)
Which Board of Pensions Plan are you using? Transitional ____ Congregational ____ Covenant ____ Other ____		
Pension, Death & Disability (10% of effective salary):	\$4,304.00	
SECA offset (7.65% of equivalent salary):	\$3,537.00	
Reimbursable: Professional Expenses:	\$3,000.00	
Reimbursable: Study Leave:	\$1,500.00	
Health Reimbursement (6% of effective salary):	\$2,582.00	
Other:		
<b>TOTAL:</b>	<b>\$72,998.00</b>	
		Full Time: ____ Part Time: ____ (Number of Hours) % of Full Time: ____