

TEMPORARY-SUPPLY (INCLUDING CP) PASTOR SEARCH PROCESS

1. Session

- Covenant agreement specifies a temporary-supply pastor's end date, if earlier the session votes and informs COM

2. COM

- Commission on Ministry notes end of covenant agreement
- General Presbyter explains options & guides session on next steps

3. Session

- assesses financial capability and delegates mission study
- choose position type: transitional, supply, commissioned pastor

4. Session

- forms a PNC of 5-7 PNC members
- notifies the congregation of the search process

5. COM

- provides and explains minimum terms of call
- assigns COM Transitional Rep. and authorizes clerk on CLC

6. PNC

- completes Ministry Discernment Profile (MDP)
- submits MDP to COM for feedback

7. COM

- reviews MDP and provides feedback to PNC

8. PNC

- enters final MDP in Church Leadership Connection (CLC)
- gains session approval of MDP & forwards to COM for approval

9. COM

- approves MDP and has session clerk approve MDP on CLC
- activates MDP on CLC

10. PNC

- review CLC matches & invite referrals to apply
- may search online for candidates and video sermons

11. PNC

- review & interview candidates and do reference checks
- request General Presbyter do executive check on finalist(s)

12. PNC

- arrange a neutral pulpit to hear finalist preach
- select pastor, extend the call and negotiate terms of call

13. COM

- interview called candidate
- attends session meeting & signs the covenant

14. Session

- session votes to approve the terms of the covenant

15. Congregation

- congregation is introduced to pastor