

# INSTALLED PASTOR SEARCH PROCESS

## 1. Congregation

- if pastor leaving is an installed pastor then congregation must vote to dissolve pastoral relationship

## 2. COM

- Commission on Ministry votes to dissolve pastoral relationship
- General Presbyter explains options & guides session on next steps

## 3. Session

- assesses financial capability and delegates mission study
- forms a covenant with a transitional, bridge, or supply pastor

## 4. Session

- authorizes formation of PNC and calls congregational meeting
- requests Nominating Committee nominate 5-7 PNC members

## 5. Congregation

- elects Pastor Nominating Committee (PNC) at a special congregational meeting

## 6. COM

- assigns a COM Transitional Representative
- provides and explains minimum terms of call

## 7. PNC

- completes Ministry Discernment Profile (MDP)
- submits MDP to COM for feedback

## 8. COM

- reviews MDP and provides feedback to PNC

## 9. PNC

- enters final MDP in Church Leadership Connection (CLC)
- gains session approval of MDP & forwards to COM for approval

## 10. COM

- approves MDP and has session clerk approve MDP on CLC
- activates MDP on CLC

## 11. PNC

- review CLC matches & invite referrals to apply
- may search online for candidates and video sermons

## 12. PNC

- review & interview CLC self-referrals and invited referrals
- request General Presbyter do an executive check on finalist(s)

## 13. PNC

- arrange a neutral pulpit to hear finalist preach
- select pastor, extend the call and negotiate terms of call

## 14. Session

- session agrees with terms of call
- calls a special congregational meeting to approve the call

## 15. COM

- interview called candidate
- attends the congregational meeting & signs the terms of call

## 16. Congregation

- congregation is introduced to pastor, hears the pastor preach and votes on approving the terms of call