

**Presbytery of Blackhawk
Commission on Ministry
Options for Pastoral Leadership**

	Pulpit Supply	Ministers of the Word and Sacrament - Temporary Supply	Ministers of the Word and Sacrament - Interim / Transitional (Pastor or Associate)	Ministers of the Word and Sacrament – Called and Installed (Pastor or Associate)	Commissioned Pastors (Pastor or Associate)
Functions					
Preaching	Yes	Yes	Yes	Yes	Yes
Pastoral Care	Not usually	Yes	Yes	Yes	Yes
Lord’s Supper/Baptism	Yes, if MWS	Yes	Yes	Yes	Yes, if authorized
Weddings /Funerals	Not usually	Yes	Yes	Yes	Yes
Moderate session	No, unless approved	Yes	Yes	Yes	Yes, if authorized
Moderate cong. meeting	No, unless approved	Yes	Yes	Yes	Yes, if authorized
Vote at session meeting	N/A	No	No	Yes	Yes
May ordain elders / deacons	No	Yes, if PC(USA)	Yes, if PC(USA)	Yes	Yes, if authorized
Voice and vote at Presbytery	If presbytery member	Yes, if PC(USA)	Yes, if PC(USA)	Yes	Yes
Call / Hiring					
Hired by	Session, worship team	Session	Session	Congregation	Session
PNC search and hiring	No	Sometimes	Sometimes	Yes, generally	No
Covenant required	No	Yes	Yes	Yes	Yes, commissioned
Requires approval of COM	No	Yes	Yes	Yes	Yes
Maximum term	3 consecutive Sundays	12 months	12 months	No limit	3 years
Installation commission	No	No	No	Yes	No
Compensation					
Presbytery minimum terms	Pulpit supply minimum	Yes	Yes	Yes	Yes, 85% of MWS
BOP health plan	No	May be in BOP Congregational Package, Transitional Package	May be in BOP Congregational Package, Transitional Package	Congregational Pastor plan required	Optional
Pension	No	Sometimes	Sometimes	Required	Optional
Reimbursable Expenses	Mileage	Generally required	Generally required	Required	Optional