BLACKHAWK PRESBYTERY PASTORAL CALL FORM

For Pastor, Co-Pastor, Associate Pastor

The _____ belonging to Blackhawk Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

_____

to undertake the office of

_____

of this congregation, beginning _____, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to).

Effective Salary		**Reimbursable Expenses (by voucher)**	
Cash Salary	$_____	Automobile expense (___per mile)	$_____
Housing Allowance	$_____	Business/professional expenses	$_____
Effective Salary	$_____	Continuing Education	$_____
SECA Supplement (7.65%)	$_____	Medical Reimbursement (6% of salary)	$_____
Deferred Compensation	$_____	Other Allowances	$_____
Other allowances	$_____	Moving Costs (up to) in 2020	$_____
Reimbursable Expenses	$_____	**Total Reimbursable Expenses:**	$_____
Medical Coverage	$_____		
Pension, Death & Disability	$_____		
TOTAL TERMS OF CALL	$_____		

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

Paid Vacation _____ Continuing Education _____

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

We also promise to abide by all policies approved by Blackhawk Presbytery including Family Leave Policy, Sabbatical Leave Policy, and COM Minimum Terms of Call.

In testimony whereof we have subscribed our names this _____day of _____, _____.

_____ _____ _____

_____ _____ _____

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was _____ in favor of the candidate and _____opposed.

_____
moderator of the meeting

Certification of Call

Action by Presbytery of Call

The Presbytery of Blackhawk has reviewed and approved this call.

Date: _____ (Signed) _____

Stated Clerk or Authorized Signer

Acceptance of the Call

This is to certify that I have received and accepted the call.

Date: _____ (Signed) _____ Minister

Please provide scanned copies of the fully approved form to the congregation, the pastor, and Blackhawk Presbytery.

EXAMPLE ONLY

BLACKHAWK PRESBYTERY PASTORAL CALL FORM

For Pastor, Co-Pastor, Associate Pastor

The First Presbyterian Church of _____ belonging to Blackhawk Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you,

Name

to undertake the office of

Solo Pastor

of this congregation, beginning January 1, 2021, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to).

Effective Salary		**Reimbursable Expenses (by voucher)**	
Cash Salary	$20,000	Automobile expense (___per mile)	$_____
Housing Allowance	$18,502	Business/professional expenses	$3,900
Effective Salary	**$38,502**	Continuing Education	$1,500
SECA Supplement (7.65%)	$2,945	Medical Reimbursement (6% of salary)	$2,310
Deferred Compensation	$_____	Other Allowances	$_____
Other allowances	$_____	Moving Costs (up to) in 2020	$_____
Reimbursable Expenses	$7,710	**Total Reimbursable Expenses:**	**$7,710**
Medical Coverage	$11,000		
Pension, Death & Disability	$4,620		
TOTAL TERMS OF CALL	**$64,777**		

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

Paid Vacation 4 weeks. Continuing Education 2 weeks

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

We also promise to abide by all policies approved by Blackhawk Presbytery including Family Leave Policy, Sabbatical Leave Policy, and COM Minimum Terms of Call.